

Employee Performance Solutions Partners with Work Systems Affiliates International

Westwood, MA – July 1, 2008

Employee Performance Solutions, a consulting and training firm specializing in improving the effectiveness by which managers deliver performance feedback messages, announced that it has joined forces to establish a Performance Management Practice Group for Work Systems Affiliates International, a strategy and leadership development firm serving commercial and government sectors.

“In today's economy, companies are focused on doing more with less. One of the keys to accomplishing that goal is maximizing employee contributions -- something we have been helping clients do for over 25 years. By offering proven methodologies and expertise from Employee Performance Solutions, our separate practice group focused exclusively on best practices in performance management will provide even greater benefit to current and future clients” explained Paul Plotczyk, President of Work Systems Affiliates.

In addition to performance management consulting, the cornerstone offering from the new group will be a 2-Day Performance Feedback Workshop. “Providing quality feedback is the most underutilized "tool" in any manager's toolkit when it comes to ways to develop employees and improve performance. Our 2-Day workshop will help leaders craft performance feedback messages that drive high performance and minimize defensiveness, conflict and confrontation.” commented Jamie Resker, President and Founder of Employee Performance Solutions and Director of the newly formed practice group for Work Systems Affiliates.

“When performance issues are mishandled or avoided the organizational consequences can be huge. We have always helped clients with performance issues but having Jamie Resker head up the dedicated practice group will provide a level of knowledge and expertise that will serve our client base well. We are delighted to have her on board” said Dr. Paul Stimson, Managing Partner.

About Employee Performance Solutions

Employee Performance Solutions offers training and specialized consulting solutions designed to increase overall employee performance throughout your organization. Through coaching, training and licensing services the program has been successfully used by employees in organizations ranging from Fortune 1000 corporations to medium sized businesses and non-profit organizations.

About Work Systems Affiliates International

Work Systems Affiliates International is a strategy and leadership development firm based in Massachusetts. For over 20 years Work Systems Affiliates has partnered with organizations to create breakthrough levels of performance and profitability. WSA helps companies ensure that their structure, processes, people and competencies are aligned to effectively deliver what their customers want.

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